



## JOB DESCRIPTION

Department:	Nursing	Job Code:	
Job Title:	Restorative Tech	Job Family:	Service Workers
Reports To:	Director of Nursing	FLSA Status:	Non-Exempt
Benefit Level:	IV	Creation/Revision Date:	05/26/2010

**Role/Position Definition:** Assists in the assessment and monitoring of residents'/patients' condition and therapeutic needs. Responsible for the provision of direct care to patients to assist with Activities of Daily Living (ADL) including elimination, nutritional needs, mobility and emotional support. In addition, accurate completion of vital sign flow sheets, charges for supplies and other duties deemed within their scope of practice.

### Qualifications/Position Requirements:

- A. Education/Experience
  - Completion of a nurse aide training program required.
  - 3 years experience as a nurse aide in a rehabilitation environment preferred.
- B. Licensure/Certification
  - Must possess current nurse aide certification from the State of Michigan.
  - BLS certification required.
- C. Knowledge, Skills and Abilities
  - Must be able to work effectively in a high stress environment.
  - Must be able to follow oral and written instructions.

### Work Environment:

- A. Must be able to walk, stand for prolonged periods of time.
- B. Must be able to move patients possibly greater than 300 pounds.
- C. May be exposed to infectious diseases, toxic chemicals/medications.
- D. Exposure to uneven/physically challenging walking surfaces.
- E. Must possess manual dexterity and strength to perform duties; may need to manipulate small objects, complete long writing assignments.
- F. Frequent bending, stooping, reaching, stretching, pushing, pulling, lifting and balancing.

### Duties & Responsibilities:

- A. Transfers patients from bed to and from wheelchair, stretcher, toilets/commodes using appropriate assistive devices and help from others. Assists patient with safe transfer techniques.
- B. Answers call lights promptly and in person and places the call light in reach of the patient taking into account their disability, making alternative arrangements that meet the patient's limitations.
- C. Assists in providing for patient's nutritional needs completely.
- D. Keeps patient in dry environment at all times. Meets patient's elimination needs promptly with attention to maintaining skin integrity. Changes and/or empties ostomy as per policy and records output.

- E. Assists in keeping nursing area and hospital free of hazards including electrical, physical, and mechanical. Responsible for maintaining patient's room clean, neat and free of hazards.
- F. Provides input regarding the development, monitoring and updating of individualized care plans.
- G. Walking rounds. Round at least every 2 hours on your patients.
- H. Creates and maintains a positive atmosphere of customer service, including continuous quality improvement, team work, mutual respect, professionalism and accountability.
- I. Attends and participates in all appropriate departmental/ORH meetings and training and development opportunities.
- J. Follows established policies and procedures, including but not limited to:
  - i. ORH employment policies and procedures
  - ii. Infection control/safety policies and procedures
  - iii. Federal, state, and local regulations
- K. Demonstrate the knowledge and skill necessary to provide the care for adults and geriatric residents appropriate to the age of the patient served including but not limited to, principles of growth, development and psychological needs.
- L. Performs/assists patients with activities of daily living skills including bathing, dressing, oral hygiene, pericare, application of prosthesis/orthotic, and/or assistive devices, with the goal of patient independence. Accurately documents all care provided and patient's response on the designated form, prior to the end of the shift.
- M. Accurately measures and records temperature, pulse, respirations and blood pressure, pulse oximetry, oral intake and outputs. Accurately notes and records bowel movements and assists with the tracking of bowel and bladder training programs. Notifies nurses of any abnormal findings.
- N. Provides for the patient's mobility needs completely as prescribed by written orders and/or care plan. Transfers patients from bed to and from wheelchair, stretcher, toilets/commodos using appropriate assistive devices and help from others. Assists patient with safe transfer techniques.
- O. Performs any and all other duties and tasks as assigned or requested.

APPROVALS	
Human Resources: _____	Date: _____
Department Head: _____	Date: _____